

Master in Human Resources Management
is ranked as 49 according to Eduniversal



EFMD



Master of Human Resources Management

Human Resources
(HR) Diploma →

HR Business
Partner Diploma →

Master of
HRM

- ✓ Accredited by EOCCS from EFMD
- ✓ Program that suits each level
- ✓ Build-up of two diplomas Recognized from HRCI®
- ✓ Build on previous HR studies
- ✓ Two exit points

Master of HRM

HRBP Diploma

HRM Diploma

Your HRM Qualifications Providers

The HRM qualifications have been well crafted to meet different levels of participants' experiences / needs in HRM field. Equipped with HRM body of knowledge and incremental experiences, the three combined prestigious providers; Rome Business School RBS (Italy, Europe), HRCI® (USA) and Brilliance Business School have distilled their best practices in three different HRM qualifications. HR qualifications includes HRM diploma, HR Business Partner (HRPB) Diploma and Master of HRM. All HRM programs offered by RBS, HRCI® and Brilliance are best known of its balance between the academic knowledge and theory along with the professional tools and practical techniques that are used in dynamic business environment. Diplomas are certified from HRCI® while the Master of HRM is offered by Rome Business School.

Brilliance Business School

Brilliance Business School is a prestigious management educational institution that offers a wide spectrum of business and management postgraduate programs in collaboration with international partners and global bodies. The postgraduate programs differ to include doctorate, master, diploma and certificates in various fields of business and management.

During the past years, Brilliance Business School has been one of the vital destinations for thousands of management professionals who benefited from its diverse programs in different business fields. Brilliance Business School has alumni of thousands of graduates who successfully completed their programs.

On the corporate level, Brilliance Business School works with hundreds of reputable organizations from both multinational and domestic business sectors where postgraduate programs, professional trainings and management consulting services are provided. Brilliance Business School management team, professors, and consultants are dedicated jointly to provide their best practices and experiences.



COLISEUM, ROME

Rome Business School, Rome, Italy

Rome Business School is an academic and research institute of excellence that offers wide range of academic postgraduate programs. Rome Business School is one of the leading business schools in Italy recognized from the Italian Ministry of Education, University and Research as research Centre (MIUR) Based in Rome but active in all Italy and internationally, the Rome Business School gives graduates, professionals and entrepreneurs the chance to develop their competencies in managerial disciplines based on the best international standards, thus helping them to become competitive in the job, professional and entrepreneurial markets.

Human Resource Certification Institution (HRCI), USA (Only for Diploma programs)

HRCI® is the premier credentialing and learning organization for HR profession. For over 45 years, HRCI sets the global standard for HR expertise and excellence through our commitment to the development and advancement of businesspeople in the people business. HRCI develops and offers world-class learning, as well as the administration of eight global certifications and is dedicated to helping professionals achieve new competencies that drive business results. An independent nonprofit organization, HRCI is dedicated to advancing the HR profession by developing and administering best-in-class certifications. Through the combination of formal education, adherence to high standards, demonstrated knowledge and achievement through exam and a renewed commitment to continuing professional development, HR professionals certified by the HRCI enhance their professional credibility and organizations they serve.

Master of Human Resources Management

Master of Human Resources Management is designed to equip Human Resources professionals to respond to the needs and challenges of the market from the perspective of people management. Professionals who embrace change as the most effective way of generating competitive advantages, who can capitalize on new technologies, who have a solid grasp of the new generations of professionals joining the employment market, and who are committed to developing, attracting and retaining talent as best way to ensure success in new business ecosystem.

Master of HRM - Objectives and Structure

HRM Diploma (Step 1)

1. Acquire comprehensive foundation of HR knowledge and concepts of various HR functions
2. Gain competencies and skills of HR operational perspectives
3. Acquire HR tools and techniques through hands-on activities that are needed for HR professional

HRM Diploma Outline

1. Job Analysis and Competency Framework
2. Workforce Planning, Recruiting Interviewing and Selection
3. Training and Development
4. Performance Management
5. Compensation and Benefits
6. Labor Law/ Employee Relations

HRM Diploma

Duration	6 months
Contact Hours	96 hours
No. of Courses	6 courses
Prior Learning	Not required
HR Experience	None
Certified by	HRCI® and Brilliance

HRPB Diploma (Step 2)

1. Transit from HR professional to strategic HR Business Partner that build high productive partnering relationships with other functions
2. Develop high-level HRM function
3. Apply tools and techniques to conduct analysis for HR issues

HRBP Diploma Outline

7. Strategic Management and HR Strategy
8. Talent Management
9. Organizational Behavior (OB)
10. Coaching and performance
11. HR audit

HRBP Diploma

Duration	4 months
Contact Hours	90 hours
No. of Courses	5 courses
Prior Learning	HRM Diploma
Experience	Preferably 1 year
Certified by	HRCI® and Brilliance

Final Project (Step 3)

1. Gain the knowledge of conducting an HR professional research or HR plan
2. Work independently to tackle a specific HR area of study.
3. Develop an HR plan that includes HR different functions in an organization

HRM Project Outline

An HR research/ HR plan is required to complete the Master of HRM after successful completion of HR Diploma and HR Business Partner Diploma

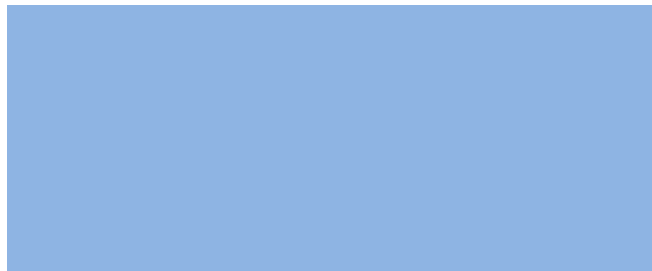
HRM Project

Duration	2 months
Contact Hours	0 hours
Courses	None / Project
Prior Learning	HRM Diploma + HRBP Diploma
Experience	Preferably 1 year
Certified by	Rome Business School

Important Notes:

- HR Business Partner (HRBP) diploma can be studied as separate diploma or as a top-up to Master of HRM/ MBA
- HRM Diploma and HRBP can be certified from Rome business School against specific procedures

Rome Business School Accreditations and Memberships



EOCCS certified by the EFMD (European Foundation for Management Development).

This prestigious certification demonstrates the quality of the Rome Business School online courses and places RBS among the only 2 Business Schools in Italy certified by EOCCS-EFMD.



VIU – Universidad Internacional de Valencia – a

Spain which awards the students with 60 university credits (60 ECTS) and double certificate.



Italian Ministry of Education, University and Research (MIUR)

The Rome Business School is recognized by the MIUR (Italian Ministry of Education, University and Research) as research center with the code 61598



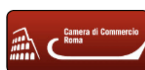
Italian Republic and Chamber of Commerce

The Rome Business School is legally recognized and authorized by the Italian Republic and Chamber of Commerce



Camera di Commercio Rome

"Management training and consultancy, marketing and communication services, education design and editorial activities



European Union

School is officially registered as a participant organization of the Education and Culture Directorate-General Code (PIC) 937625960.



ASFOR

The Rome Business School is officially registered as a member of ASFOR. Italian Association for Management Training



ECBE

The Rome Business School is officially registered as a member of the European Council for Business Education. ECBE is an international educational organization committed to supporting academic and professional learning institutions in business.



Rome Business School

Partners



APPROVED OF PRIOR LEARNING (APL)

The Approved of Prior Learning (APL) process could help you to make your previous education/ learning count. We welcome the participants who have a formal/ traditional Marketing learning experience – from approved provider - to submit a copy of their previous learning (i.e. the transcript and certificate) to the Academic committee for checking equivalence. When approved, the credits will be transferred to your Master program. The APL process can be used for entry onto programs or to give you exemptions from courses of your Master.

BRILLIANCE BUSINESS SCHOOL – ROME BUSINESS SCHOOL

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